

# Minutes

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## **Staff Appointments Committee Thursday, 7th December, 2023**

### **Attendance**

Cllr Mrs Davies (Chair)	Cllr Gorton
Cllr Mrs N Cuthbert (Vice-Chair)	Cllr Parker

### **Apologies**

Cllr Gelderbloem	Cllr Poppy
Cllr Aspinell	

### **Substitute Present**

Cllr Mynott  
Cllr Mrs Pound  
Cllr Worsfold

### **Also Present**

### **Officers Present**

Jonathan Stephenson	Chief Executive
Claire Mayhew	Acting Director of People and Governance & Monitoring Officer
Zoe Saward	Acting Service Manager – People and Culture

### **253. Apologies for absence**

Apologies were received by Cllr Aspinell and Cllr Mynott was substituting, Cllr White and Cllr Pound was substituting, Cllr Sankey and Cllr Worsfold was substituting.

Apologies were also received by Cllr Poppy and Cllr Gelderbloem, not substitutes was present.

### **254. Minutes from previous meeting held on 31st October 2023**

The minutes for the meeting held on 31<sup>st</sup> October 2023, were signed as a true record.

**255. Declaration of Interest**

There were none at this stage.

**256. Exclusion of the Press and Public**

Cllr Mrs Davies **MOVED** and Cllr N Cuthbert **SECONDED** the exclusion of the press and public. As the report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to schedule 12A to the Local government Act 1972, namely information relating to any individual and information relating to the financial or business affairs of a particular person (including the Council).

A vote was taken by a show of hand as was **RESOLVED UNANIMOUSLY**.

**257. Appointment of Tier 2 and Tier 3 Chief Officers as part of the #OneTeam Transformation project - Exempt**

Two vacancies have recently arisen in the Corporate Leadership Team (CLT), following a resignation and a notice of retirement. In accordance with the constitution, a Chief Officer Appointment Sub-Committee must be convened to conduct interviews for Chief Officers at tier 2 – Strategic Director and tier 3 – Director. The details of the candidates recommended by the sub-committee have been appended to this report.

The Staff Appointments Committee's approval is now sought to appoint to the Director of Place role and to recommend a candidate to the Full Council for appointment to the Strategic Director (Commercial and Regeneration) role.

These roles are OneTeam appointments and will also be subject to the required approvals by Rochford District Council.

**RECOMMENDATIONS**

**R1** - To appoint the candidate named in Appendix A (exempt) to the Director of Place post.

**R2** - To recommend to the Full Council, the appointment of the candidate named in Appendix C (exempt to the Strategic Director (Commercial and Regeneration)).

Cllr Mrs Davies **MOVED** and Cllr Parker **SECONDED** the recommendations within the report and appoint the candidates named in the exempt appendix.

A vote was taken by a show of hands and was **RESOLVED UNANIMOUSLY**.

**258. Urgent Business**

There were no items of urgent business.

The meeting concluded at 18:09